

## **Information Services Board Presentation on the Department of Personnel Human Resource Management Project**

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### **Presenter**

Gene Matt, Director, Department of Personnel

### **Purpose of Appearance**

The Department of Personnel (DOP) will review the decision to postpone the March 2005 rescheduled implementation of the Human Resource Management System (HRMS) for the first set of agencies. In addition, DOP will preview project information based on the recently completed extensive re-planning effort.

### **Previous ISB Appearances**

January 13, 2005: DOP reviewed the reasons for the decision to postpone the March Go Live date and informed the Board that they, along with Accenture would be conducting a thorough re-planning effort.

November 10, 2004: DOP reviewed the HRMS status.

September 9, 2004: DOP reviewed the status of schedule and resources variances. They reviewed and requested ISB input on the Go Live criteria. They also reviewed various contingency plans and discussed how they would be invoked.

May 13, 2004: DOP reviewed the results of the detailed design and initial configuration efforts.

### **ISB Staff Recommendations:**

ISB staff recommends that DOP's mitigation plan for PAY1 include allocating resources to complete PAY1 modifications as soon as feasible to provide time to address unforeseen issues. PAY1 is now on the critical path in order to process the July 2005 payroll.

Previous ISB staff and QA recommendations have been incorporated into the latest QA recommendation, #50, that states, "Negotiate and amend the formal contract with the integration vendor [Accenture] to reflect all of the project work and resource changes, prior to finalizing and announcing the revised schedule and approach."